© GOVERNMENT OF TAMIL NADU 2019

[Regd. No. TN/CCN/467/2012-14. [R. Dis. No. 197/2009.

[Price: Rs. 6.40 Paise.



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 2]

CHENNAI, WEDNESDAY, JANUARY 9, 2019 Margazhi 25, Vilambi, Thiruvalluvar Aandu-2049

Part II—Section 2

Notifications or Orders of interest to a section of the public issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

CONTENTS

	Pages.		Pages.
ENVIRONMENT AND FORESTS DEPARTMENT		LABOUR AND EMPLOYMENT DEPARTMENT	
Appointment of Auditors for Tamil Nadu Pollution Control Board for the Financial year 2018-2019 under the Water (Prevention and Control of Pollution) Act	20	Minimum Wages Act.—Revision of Minimum Rates of Wages for the Employment in Soap Manufactory, etc.,	23-33
HOME DEPARTMENT (S.C)		Labour Courts for Adjudication	33
MEDALS - Tamil Nadu Chief Minister's Constabulary Medal Awarded on Pongal Day, 2018 Amendment - Issued	20	PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT	
HOUSING AND URBAN DEVELOPMENT DEPARTMENT		Governor's Vigilance Medal for the year 2017 with Cash Award	33
Tamil Nadu Town and Country Planning Act.— Declaration of Draft Amendment to the Inclusion of Additional Areas in the Palani Local Planning Area, etc	20-22		

NOTIFICATIONS BY GOVERNMENT

ENVIRONMENT AND FORESTS DEPARTMENT

Appointment of Auditors for Tamil Nadu Pollution Control Board for the Financial year 2018-2019 under the Water (Prevention and Control of Pollution) Act.

[G.O. Ms. No. 157, Environment and Forests (EC.1), 21st December 2018, மார்கழி 6, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/EF/17/2019.—In exercise of the powers conferred by sub-section (3) of Section 40 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), the Governor of Tamil Nadu, on the advice of the Comptroller and Auditor General of India, hereby appoints Tvl. V. Vasudevan & Co., (MD0965) New No. 2, Teachers Colony, Royapettah, Chennai-600 014, as auditors for auditing the accounts of the Tamil Nadu Pollution Control Board, Chennai, for the financial year 2018-2019.

SHAMBHU KALLOLIKAR, Principal Secretary to Government.

HOME DEPARTMENT (S.C)

Secretariat, 9th January 2019.

No.II(2)/HO/18/2019.

[MEDALS - Tamil Nadu Chief Minister's Constabulary Medal Awarded on Pongal Day, 2018—Amendment - Issued]

The following Government order is published:—

[G.O. Ms. No. 2430, Home (SC) , 24th December 2018, மார்கழி 9, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

READ THE FOLLOWING:

- 1. G.O. Ms. No. 71, Home (SC) Department, dated 12-01-1982 and amended upto 15-06-2018.
- 2. G.O. Ms. No. 306, Finance (Pay Cell) Department, dated 13-10-2017.
- 3. G.O. Ms. No. 28, Home (SC) Department, dated 12-01-2018.
- From the Director General of Police, Tamil Nadu, Chennai, Letter Rc.No.148470/Medal-2/2017, dated 30-01-2018.

ORDER: G.O. Ms. No. 2430, Home (SC) 24th December 2018.

The Monthly Medal Allowance for Police Personnel has been enhanced as Rs.400/- in the Government Order 2nd read above.

- 2. The monthly allowance for the recipients of the Tamil Nadu Chief Minister's Constabulary Medal awarded on the occassion of Pongal Day, 2018 has been mentioned as Rs.300/- in the Government Order 3rd read above.
- 3. The Director General of Police, Tamil Nadu, Chennai in his letter 4th cited has requested to issue revised Order

for the award of the Tamil Nadu Chief Minister's Constabulary Medal, 2018 by enhancing the monthly medal allowance from Rs. 300/- to Rs. 400/- per month, consequent on the implementation of Government Order 2nd read above.

4. Accordingly, the following amendment is issued to the Government order 3rd read above :-

AMENDMENT

"Paragraph-2

Monthly Allowance of "Rs.400/-" (Rupees four hundred only) instead of "Rs.300/-" (Rupees three hundred only)"

(By Order of the Governor)

NIRANJAN MARDI, Additional Chief Secretary to Government.

HOUSING AND URBAN DEVELOPMENT DEPARTMENT

Notifications under the Tamil Nadu Town and Country Planning Act.

Declaration of Draft Amendment to the Inclusion of Additional Areas in the Palani Local Planning Area under the Act.

[G.O. Ms. No. 172, Housing and Urban Development [UD4(2)], 17th December 2018, மார்கழி 2, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/HOU/19/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972) and in supersession of the Housing and Urban Development Department Notification No.II(2)/HOU/36/ 2011, published at page 31 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 26th January 2011, the Governor of Tamil Nadu hereby declares his intention to include additional areas in the Palani Local Planning Area and to make the following amendment to Rural Development and Local Administration Department Notification No.II(2)/RUL/ 2141/74, Published at Page 218 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 17th April 1974.

2. Notice is hereby given that the draft amendment will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any inhabitant or any local authority or institution in the local areas, with respect thereto, before the expiry of the period aforesaid will be duly considered by the Government of Tamil Nadu. Objection or suggestion in writing, if any, should be addressed to the Secretary to Government, Housing and Urban Development Department, Secretariat, Fort Saint George, Chennai - 600 009.

DRAFT AMENDMENT

In the said Notification, for the table, the following table shall be substituted, namely:-

THE TABLE

Serial Number	Name of the Local Planning Area		Area forming the Local Planning Area (Municipality and Revenue Villages)
(1)	(2)		(3)
	Palani		Palani Municipality
		35	Sivagiripatti
		31	Kalikanickenpatti
		32	Kothaimangalam
		39	Thamaraikulam
		45	Chinnakalaiyamputhur
		43	Periyakalaiyamputhur
		44	Neikkarapatti
		30	Ayakudi (West)
		23	Mollampatti
		42/1	A.Kalayamputhur
		42/2	Kalayamputhur
		34	Palani (Village)
		33	Thattankulam."

Declaration of Draft Amendment to inclusion of Additional Areas in the Tirunelveli Local Planning Area under the Act.

Amendment to Notification

[G.O. Ms. No. 173, Housing and Urban Development [UD4(2)], 17th December 2018, மார்கழி 2, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/HOU/20/2019.—In exercise of the powers conferred by sub-section (4) of Section 10 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby makes the following amendment to the Housing and Urban Development Department Notification No. II(2)/HOU/3583/93 Published at pages 787-788 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 28th July 1993, the intention to do so having been previously published as required by clause (b) of sub-section (1) of Section 10 of the said Act:-

AMENDMENT

In the said Notification, for the TABLE the following table shall be substituted, namely:-

THE TABLE

Name of the Local Planning Area.

(1)

Tirunelveli

Number and Names of Revenue Villages.

(2)

- 1. Tirunelveli Corporation Area
- Naranammalpuram Town Panchayat Tirunelveli Taluk Villages included in
 - 1) 24-Ananthakrishnapuram
 - 2) 25-Naranammalpuram (Part)
 - 3) 50-Arugankulam
- Sankarnagar Town Panchayat
 Tirunelveli Taluk Villages included in
 25-Naranammalpuram (Part)
- 4. Tirunelveli Taluk

Village New No.	Name of Villages
(1)	(2)
12	Gangaikondan
13	Padhinalamperi
14	Alangaraperi
15	Kuppakurichi
16	Sivagurunatha Thiruthu
17	Alaganeri
18	Udayaneri
19	Kalkurichi
20	Kattalai udayaneri
21	Palamadai
22	Kattampuli
23	Rajavallipuram
35	Pudur
36	Uganthanpatti
37	Seethaparpanallur
38	Karuvanallur
39	Velarkulam
40	Vettuvankulam (Bit I) Vettuvankulam (Bit II)
	Vettuvankulam (Bit III)
41	Sirukkankurichi
45	Abishekapatti
46	Ramayanpatti
47	Veppankulam
59	Thenpathu (Part)
60	Pettai (Part)
62	Megamudaiyarkulam
63	Ramalinganeri
65	Thirupanikarisalkulam
66	Thulukkarkulam
67	Thiruppani Nellaiahpuram
68	Sivaniyarkulam
69	Sankanthiradu
70	Melakkallur
71	Kodaganallur

7

Melapattam

4.		elveli Taluk—Cont	8	Manappadaiveedu
	72 73	Palavoor Vaduganpatti	9	Keelanatham
	74	Thuvarasi	10	Palayamchettikulam (Part)
	75	Kondanagaram	11	Avinaperi
	76	Suthamalli (part)	12	Naduvakurichii
	80 81	Narasinganallur (Part) Karungadu		
	01	Gangaikondan R.F	13	Udaiyarkulam
	5. Ma	nur Taluk	14	Vagaikulam
	 Ivia 	Ukkirankottai	15	Velankulam
	2	Therkkupatti	16	Melaputhaneri
	3	Kurichikulam	17	Ariyakulam
	4	Kalakudi	18	Uthamapandiyankulam
	5	Vagaikulam	19	Paraikulam
	6	Alagiapandyapuram		
	7	Kattarankulam	20	Nochikulam
	8	Pillaiyarkulam	21	Parppakulam
		•	22	Krishnapuram
	9	Sheliyanallur	23	Muthur
	10	Pirancheri	35	Reddiyarpatti
	11	Chittarchatram	42	Kunnathur
	26	Thalaiyuthu	43	Melathiruvengadanathapuram
	27	Thenkalam	44	Keelathirvengadanatha-
	28	Pallikkottai	77	puram
	29	Kanarpatti	45	Aaraikulam
	30	Ettankulam	46	Munneerpallam
	31	Manur	47	Tharuvai
	32	Mavadi	48	Melathidiyur
	33	Nanjankulam	49	Thidiyur
	34	Madavakurichi	50	Kuravarkulam
	42	Vallavankottai	51	Sengulam
	43	Thulukkarpatti	52	Ponnakudi
	44	Sethurayanpudur	53	Konganthanparai
	44	Talaiyuthu R.F.		
			54	Pudukulam
6.	Pala	vamkottai Taluk	55	Itteri
	1	Sivalapperi	56	Sivanthipatti
	2	Kansapuram		Wolf Hill R.F
	3	Maruthur		Melapattam R.F
	4	Thiruthu		Sivalapeeri R.F.".
	5	Keelapattam		S. KRISHNAN,
	6	Thirumalaikolunthupuram	Princip	al Secretary to Government.
	7	Melapattam	•	

LABOUR AND EMPLOYMENT DEPARTMENT

Notifications under the Minimum Wages Act

Revision of Minimum Rates of Wages for the Employment in Soap Manufactory under the Act.

[G.O. (2D). No. 110, Labour and Employment (J1), 30th November 2018, கார்த்திகை 14, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/LE/21/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/334/2013, published at pages 291 and 292 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 24th April 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Soap Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-seciton (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE Employment in Soap Manufactory

SI. No.	Classes of Employees.	Minimum rates of basic wages
		(Rs. P.)
(1)	(2)	(3)
1	Foreman/Supervisor/Chemist	338.00 Per Day.
2.	Boiler/Mixer/Chemist	330.00 Per Day.
3.	Cutter	322.50 Per Day.
4.	Stamping	319.00 Per Day.
5.	Packing	
	(a) Case	318.00 Per Day.
	(b) Label	11.29
		per gross subject to guaranteed time rate of Rs. 318.00 per day.
6.	Miscellaneous Workers:	
	(a) Inside	318.00 Per Day.
	(b) Outside	
7.	Office Boy	
8.	Van Drivers	8729.00 Per Month
9.	Clerk	8524.00 Per Month
10.	Accountant	8729.00 Per Month

SI. No.	Classes of Employees.	Minimum rates of basic wages
		(Rs. P.)
(1)	(2)	(3)
11.	Typist	
12.	Cashier	
13.	Salesman	8524.00 Per Month

Explanations.—(1) Dearness Allowance.—In addition to the minimum rates of bsic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is, 161 points with base 2001=100) and for any further raise of every point over and above 161 points an increase of Rs. 52.90 (Rupees Fifty Two and paise Ninety only) per month shall be paid as dearness allowance.
- (ii) The revision of dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months that is from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by $30\,$
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Revision of Minimum Rates of Wages for the Employment in Gold and Silver Articles Manufactory under the Act.

[G.O. (2D) No. 111, Labour and Employment (J 1), 30th November 2018, கார்த்திகை 14, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/LE/22/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/780/2013, published at pages 699 and 700 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 9th October 2013, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of works in the Employment in Gold and Silver article manufactory in the State of Tamil Nadu specified in Schedules I and II below the draft

of the same having been previously published as required by clause (b) of sub-section(1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

SCHEDULE - I.

Gold Articles Manufactory.

Serial Number.	Weight of gold for manufacture of articles.	ba	rates of sic Per gram).
(1)	(2)	(3	3)
		For articles with stones (Rs. P.)	For articles without stones (Rs. P.)
A. Pi	ece rated wages		
1.	1 gram to 5 grams	96.91	242.26
2.	Above 5 grams and upto 10 grams	67.86	193.82
3.	Above 10 grams and upto 20 grams	46.85	145.35
4.	Above 20 grams and upto 30 grams	43.60	96.91
5.	Above 30 grams and upto 40 grams	38.77	77.53
6.	Above 40 grams and upto 50 grams	33.94	67.86
7.	Above 50 grams and upto 75 grams	29.09	58.16
8.	Above 75 grams	24.22	48.44

B. Daily rated basic wages: Rs. 322.00 per day.

SCHEDULE - II.

Silver Articles Manufactory.

A. Manufacture of Kolusu:

Serial Number.	Class of Work.	Minimum rates of basic wages (Per kg.)
(1)	(2)	(3)
		(Rs. P.)
1.	Drawing of a wire	38.77
2.	Jathai Valaithal	484.54
3.	Manufacturing Flowers	
	a) Ketty	290.74
	b) Nice	242.26

4.	Arumbu	58.16
5.	Chain	96.91
6.	Chalangai	242.26
7.	Mukappu	387.65
8.	Thirukani	339.15
9.	Assembling (full shape)	436.08

B. Other Silver Articles:

Serial Number.	Weight of silver for manufacture of articles.	Minimum basic Wage 10 grams there	s for every and part
(1)	(2)	(3)	
		For plain items (Rs. P.)	For non-plain items (Rs. P.)
1.	1 Grarn to 10 grams	58.16	77.53
2.	Above 10 grams and upto 20 grams	56.52	72.69
3.	Above 20 grams and upto 30 grams	53.33	67.86
4.	Above 30 grams and upto 40 grams	50.06	62.99
5.	Above 40 grams and upto 50 grams	48.44	59.78
6.	Above 50 grams and upto 100 grams	46.85	58.16
7.	Above 100 grams and upto 200 grams	43.60	58.16
8.	Above 200 grams and upto 500 grams	38.77	50.06
9.	Above 500 grams and upto 1000 grams	29.09	38.77
10.	Above One Kilogram	24.22	30.67

C. Daily rated basic wages: Rs. 311.00 per day

Explanations.-(1) Dearness Allowance.-In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as detailed below.

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points with base 2001 =100 and for every raise of one point over and above 161 points, an increase of Rs.1.90 (Rupee One and Paise Ninety only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, namely from January to December.
- (iii) The first calculation shall be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number of the previous year.

- (2) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (3) Where the same work or work of similar nature is performed, no distinction in the payment of wages shall be made between men and women employees.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Draft Notification regarding the Revision of Minimum Rates of Wages for the employment in Coir Manufactory under the Act.

[G.O. (2D) No. 112, Labour and Employment (J1), 30th November 2018, கார்த்திகை 14, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/LE/23/2019.—The following draft of Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objection or suggestion, which may be received from any person with respect thereto, on or before 29th March 2019 will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II (2) / LE / 115 / 2015, published at pages 222 and 223 of Part II — Section 2 of the *Tamil Nadu Government Gazette*, dated the 4th March 2015, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in coir manufactory, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in Coir Manufactory.

Serial Number.	Classes of employees.	Minimum rates of basic wages. Rs. Ps.
(1)	(2)	(3)
I.	SKILLED:	
	(1) Driver.	
	(2) Machine Man.	6426.00
	(3) Mechanic.	per month
	(4) Operator.	

RNMENT	GAZETTE	2
Serial Number.	Classes of employees.	Minimum ates of basio wages. Rs. Ps.
(1)	(2)	(3)
II.	SEMI SKILLED:	
	(1) Driver (Helper).	
	(2) Assistant mechanic.	6263.00
	(3) Defibering Mechanic.	per month
	(4) Crusher.	
III.	UN SKILLED:	
	(1) Turbo Cleaner.	
	(2) Machine Cleaner.	5938.00
	(3) Drying Yard Carrier.	per month
IV.	PIECE WORK IN HUSKING:	
	(1) Splitting Transporting of husks to rolling yard and putting it into pit of sooking (for 1000 husks).	313.14
	(2) Counting of husks (1000 husks).	52.60
	(3) Removal of split husks from the pit (for 1000 husks).	83.50
	(4) Beating of rotted husks (100 rotted husks).	81.45
V.	(1) MUPPIRI COIR TWISTINGS:	
	(1) 1.80 metre-one bundle of 100 coir each	500.43
	(2) 2.15 metre-one bundle of 100 coir each	500.43
	(3) 2.88 metre-one bundle of 100 coir each	700.22
	(4) 3.60 metre-one bundle of 100	895.75

coir each V. (2) MACHINE CLEANED FIBRE

(1) 1.80 metre-one bundle of 100 coir each	398.91
(2) 2.16metre-one bundle of 100 coir each	398.91
(3) 2.88 metre-one bundle of 100 coir each	561.19
(4) 3.60 metre-one bundle of 100 coir each	716.97
(5) 4.32 metre-one bundle of 100	871.09

(5) 4.32 metre-one bundle of 100 1099.91

coir each VI. ROPE MAKING:

coir each

TWISTINGS:

(1) For converting 33 kilograms 386.38 of fibre into 4.50 cm ropes

Serial Number.	Classes of employees.	Minimum rates of basic wages. Rs. Ps.
(1)	(2)	(3)
	(2) For converting 33 kilograms of fibre into 5.00 cm ropes	350.10
	(3) For converting 33 kilograms of fibre into 10.00 cm ropes	301.21
	(4) For converting 33 kilograms of fibre into 3.80 cm ropes	398.91
VII.	Mat Making:	220.50 per day
VIII.	Bundling:	220.50 per day
IX.	Fibres Bundling:	
	(1) Mechanically operated (for 30 or 35 kilograms fibre bundling)	

Explanations.- (1) Dearness Allowance.-In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

kilograms fibre bundling)

(2) Manually done (for 30 or 35 16.30

per bundle

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the Year 2010 (that is 161 points with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.36.85 (Rupees thirty six and paise eighty five only) per point, per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the the first April of every year on the basis of the average of the indices of the preceding twelve months, that is from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year that is from January to December.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (ii) To arrive at the monthly wages, the daily rate of wages shall be multplied by $30. \,$
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be Continued to be paid.

Revision of Minimum Rates of Wages for the Employment in Synthetic Gem Cutting Industry under the Act.

[G.O. (2D) No. 113, Labour and Employment (J1), 12th December 2018, கார்த்திகை 26, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/LE/24/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/807/2012 published at pages 689 to 693 of Part II — Section 2 of *Tamil Nadu Government Gazette*, dated the 5th December 2012, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Synthetic Gem Cutting Industry, in the State of Tamil Nadu as specified in the schedule below, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Synthetic Gem Cutting Industry.

Kodaisirappu stone size per 10 grams.	Minimum rates of basic wages per gram.
	(Rs.P.)
(1)	(2)
1-4	4.02
5-8	4.44
9-12	5.04
13-15	5.25
16-20	5.84
21-25	6.05
26-30	C CF
20-30	6.65
Sannadam Jalladai stone size.	
Sannadam Jalladai stone	Minimum rates of basic wages per 100 pieces.
Sannadam Jalladai stone size.	Minimum rates of basic wages per 100 pieces. (Rs.P.)
Sannadam Jalladai stone size.	Minimum rates of basic wages per 100 pieces. (Rs.P.) (2)
Sannadam Jalladai stone size. (1) 1-10 11-13 14-16	Minimum rates of basic wages per 100 pieces. (Rs.P.) (2) 101.43 121.76 137.65
Sannadam Jalladai stone size. (1) 1-10 11-13 14-16 17-18	Minimum rates of basic wages per 100 pieces. (Rs.P.) (2) 101.43 121.76 137.65 153.75
Sannadam Jalladai stone size. (1) 1-10 11-13 14-16 17-18 19-20	Minimum rates of basic wages per 100 pieces. (Rs.P.) (2) 101.43 121.76 137.65 153.75 170.06
Sannadam Jalladai stone size. (1) 1-10 11-13 14-16 17-18	Minimum rates of basic wages per 100 pieces. (Rs.P.) (2) 101.43 121.76 137.65 153.75

401-600

20.12

24.36

Vandiga	al-Chathuram, Pra Mokkai,	bath, Pattu, Badani, Rice	Stone Weight in Milligram.	Minimum rates of baggram	• .
Stone Size. Minimum rates of basic wages per gram.			· ·	Colour	White
	Colour.	White.		(Rs.P.)	(Rs.P.)
(1)	(2)	(3)	(1)	(2)	(3)
	(Rs.P.)	(Rs.P.)	601-800	16.31	20.12
1-4	4.02	4.44	801-1400	12.07	16.31
5-8	4.83	5.04	Above 1400	10.27	14.10
9-12	5.63	5.84	For all Vanki K	adai Munda Sorukku	Munda Disco
13-15	6.05	6.65	For all Vanki, Kadai Munda, Sorukku Munda, I Cutting, Diamond Cutting, Spade Cutting Parijath		
16-20	6.86	7.05	ting, Diamond Triangle Stones.		
21-25	7.24	7.85	Stone weight in	n Minimum rates	of basic wages
26-30	8.05	8.47	Milligram.		gram.
Kadai Mun	da, Sorukku Mun	da, Ashoka Chakkaram,	-	Colour	White.
		Pattai, Spade Pattai,		(Rs.P.)	(Rs.P)
•		Mearting, Triangle.	(1)	(2)	(3)
Stone Size.		f basic wages per gram.	200-400	28.17	32.41
(1)	Colour. (2)	White. (3)	401-600	24.36	28.17
(1)	(Rs.P.)	(S) (Rs.P.)	601-800	20.12	24.36
1-4	4.83	5.04	801-1400	16.31	20.12
5-8	5.63	5.84	Above 1400	14.10	18.32
9-12	6.05	6.65			
13-15	6.86	7.05	Polishing and Shap	ping:	
16-20	7.24	7.85	Grade-I G	rade-II Americ	an Diamond
21-25	8.05	8.47	Sannam Ui	ruvu Jergun	i (Uruvu Sannam)
26-30	8.85	9.27	Rs.64.82 Rs	s. 40.67 Rs.60.	79
			Bangle Size in sh	napping Minimum rate	es of basic wages.
Uruttu	Jalladai.	Minimum rates of basic wages per 100. pieces. (Rs.P.)	Jalladai (1)	(Rs.P.) (2)
	(1)	(2)	1-10		20.36
	l-10	88.97	11-13		62.22
	1-13	105.26	14-16		204.08
	4-16	121.36	17-18		243.32
	7-18	137.65	19-20 21-22		282.55 324.41
	9-20	153.75	23-24		366.27
	1-22	170.06	20 2 1		.00.21
	3-24	186.37	Vandigai Uruttu E Size in shappi	·	s of basic wages.
				rig. (I	Rs. <i>P.</i>)
Polishing:			(1)		(2)
For all Cha		Sada Round, Oval, Badani,	1-10		20.36
	Rice St	ones.	11-13		62.22
Stone Weig		ites of basic wages per	14-16		04.08
in Milligran		gram	17-18		43.32
	Colour (Rs.P.)		19-20		82.55
(1)	(A3.F.) (2)	(3)	21-22		24.41
200-400	24.36	28.17	23-24	3	66.27

Bangle Polishing Cutting Jallad		ım rates of basic per 100 pieces.	Bangle Polishing Size Sathuram		of basic wages per pieces.
	Grade-		Rice		
	(Rs.P)	, ,		Grade-I	Grade-II
(1)	(2)	(3)	44.40	(Rs.P)	(Rs.P)
1-10	406.52	334.07	14-16	648.02	567.52
11-13	487.02	406.52	17-18	728.52	648.02
14-16	567.52	487.02	19-20	813.05	728.52
17-18	648.02	2 567.52	21-22	970.02	889.52
19-20	728.52	648.02	23-24	1054.55	970.02
21-22	813.05				
23-24	889.52		Sannam Polishi Jalladai.		tes of basic wages per 100 pieces.
Double Cutting	Minimum rates of	f basic wages per		Grade-I	Grade-II
Double Guiling		pieces.		Rs. P.	Rs. P.
	Grade-I	Grade-II	(1)	(2)	(3)
	(Rs.P)	(Rs.P)	1-10	406.52	366.27
1-10	487.02	402.50	11-13	446.77	406.52
11-13	567.52	487.02			
14-16	648.02	567.52	14-16	487.02	446.77
17-18	728.52	648.02	17-18	527.27	487.02
19-20 21-22	813.05 889.52	728.52 813.05	19-20	567.52	527.27
23-24	970.02	889.52	21-22	607.77	567.52
20-24	370.02	003.32	23-24	648.02	809.02
		CL	JTTING		
For 10 gms weight issued.	Weight to be given for work.	Weight to be delivered after cutting.	Minimum basic rate of wages for 1000 Thalamani. (Rs. P.)	Details of colour Thalamani.	Minimum rates of basic wages for edge cutting for 100 grams.
(4.)	(0)	(0)	(4)	(F)	(Rs. P.)
(1)	(2)	(3)	(4)	(5)	(6)
1 to	1000 grams	900 grams	1135.05	White, Red	14.10
sannam	4000	000	4507.55	0.71/	00.40
50 to	1000 grams	900 grams	1537.55	3-7½	20.12
Sannam					
100 to	1000 grams	875 grams	1903.82	Cup type	32.41
Sannam					
150 to	1000 grams	850 grams	2753.10	Jerguni	48.72
Sannam					
1 to	1000 grams	Selected	1416.80	For all	-
Sannam		Weight		colour size	
1 to	1000 grams	Selected	1014.30		-
Sannam Rice		Weight			
1 to	1000 grams	900 grams	2427.07	Blue	-
Sannam				Diamond	
Blue	1000 grams	875 grams	2837.62		-
Sannam					
Emerald Green	1000 grams	Selected	2024.57	Emerald	-
1 to 15					

Above 1400

81.11

60.18

40.67

	Jergu	ni Uruvugal		Jerguni Sannam	Minimum rate	s of basic wag pieces.	es per 100
5	Shaping.	Ur	ruttu.	Polishing Jalladai.		pieces.	
Number of stones per 10 gms.	Minimum rates of basic wages per gram. (Rs. P.)	Number of stones per 5 gms.	Minimum rate of basic wages per gram. (Rs. P.)	(1)	Number-I (Rs. P.) (2)	Number-II (Rs. P.) (3)	Number-III (Rs. P.) (4)
			, ,	1-10	813.05	692.30	563.50
(1)	(2)	(3)	(4)	11-13	1014.30	889.52	768.77
1-4	3.64	1-4	4.02	14-16	1215.55	1094.80	974.05
5-8	4.02	5-8	5.04	17-18	1416.80	1296.05	1171.27
9-12	4.44	9-12	5.84	19-20	1622.07	1497.30	1376.55
13-15	5.04	13-15	6.65	21-22	1819.30	1702.57	1581.82
16-20	5.25	16-20	7.24				
21-25	5.84	21-25	8.05	23-24	2024.57	1903.82	1783.07
26-30	6.24	26-30	8.85	25-26	2229.85	2105.07	1984.32
	Jerguni.	Ur	ruttu.	27-28	2427.07	2306.32	2185.57
Sannam	Minimum rates		Minimum rates of	Herald .	Shaping.	Uruvugal	Vandigai
Shaping Jalladai.	of basic wages per 100 Pieces.	Jalladai Uruttu	basic wages per 100 pieces .	Number of stones per	Minimum rates of basic	Number of stones per	Minimum rates of
	(Rs. P.)		(Rs. P.)	10 grams.	wages per gram.	5 grams.	basic wages
(1)	(2)	(3)	(4)				per gram.
1-10	104.65	1-10	88.97		(Rs. P.)		(Rs. P.)
11-13	121.76	11-13	104.65	(1)	(2)	(3)	(4)
14-16	138.67	14-16	121.76	1-4	8.05	1-4	9.66
17-18	154.36	17-18 .	138.67	5-8	8.85	5-8	11.27
19-20	171.46	19-20	154.36	9-12	9.66	9-12	13.09
21-22	185.76	21-22	171.46	13-15	10.46	13-15	14.70
23-24	202.86	23-24	185.76				
25-26	219.76	25-26	202.86				
27-28 Jergun	243.32	27-28	219.76	Polishing Sto	one Weight.	Minimum rat wages po (Rs.	er gram.
Polishin	α	ratas of basis w		(1)	(2	?)
Uruvuga	3 1	rates of basic wa	ages per gram.	401-600 millig	rams	64.	82
Milligran	1.			601-800 millig	rams	56.	56
	Number-I.	Number-II.	Number-III.	801-1400 milli	grams	48.	72
	(Rs. P.)	(Rs. P.)	(Rs. P.)	Above 1400 n	nilligrams	40.	67
(1)	(2)	(3)	(4)		3		
200-400		102.04	81.11		s: (1) Dearness A		
401-600		91.57	70.64		of basic wages learness allowar		
601-800		81.11	60.18	•			
801-140	0 91.57	70.64	50.71		dearness allowa		

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001 =100) and for every raise of one point over and above 161 points, an increase of Rs.1.05 (Rupee one and paise five) per day shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is from January to December
- (iii) The first calculation shall thus be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette* based on the average of Chennai City Consumer Price Index for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
- (4) To arrive at monthly wages, the daily minimum wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of Minimum Rates of Wages for the Employment in Powerloom Industry under the Act.

[G.O. (2D) No. 114, Labour and Employment (J 1), 12th December 2018, கார்த்திகை 26, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/LE/25/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/628/2013 published at pages 570 and 571 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 21st August 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees / classes of work in employment in Powerloom Industry in the State of Tamil Nadu as specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE Employment in Powerloom Industry.

	Employm	ent in Powe	erioom	industry.
Serial Number.		es of employe Classes of Work.	ees /	Minimum rate of basic wages. (Rs. P.)
(1)		(2)		(3)
	I. Weaver	s' Cotton:		
(1)	Pick	36		1.59 per metre
(2)	Pick	40		1.77 per metre
(3)	Pick	42		1.77 per metre
(4)	Pick	44		1.77 per metre
(5)	Pick	46		1.77 per metre
(6)	Pick	48		2.12 per metre
(7)	Pick	50		2.12 per metre
(8)	Pick	52		2.12 per metre
(9)	Pick	56		2.39 per metre
(10)	Pick	60		2.48 per metre
(11)	Pick	64		2.83 per metre
(12)	Pick	68		3.01 per metre
(13)	Pick	70		3.10 per metre
(14)	Pick 44			1.86 per metre
(15)	Pick 52			2.39 per metre
(16)	Pick 56			2.83 per metre
(17)	Dhoties	-72 (Special - Double loc Dhoties - S		4.69 per metre 11.95 per metre
(18)	Coarse plain	Bedsheets	36-40	4.34 per metre
	coarse design	Bedsheets	36-40	5.58 per metre
(19)	Drill vari	eties 31,36,3	8,38-40	3.36 per metre
(20)	Derry va	arieties 60,2	8,30,32	7.43 per metre
(21)	Jacquard 60-32, 32		48,54,	7.43 per metre
	II. Syr	nthetic:		
(22)	Pick	36 plain		2.48 per metre
(23)	Pick	56 Jari		3.10 per metre
(24)	Pick	36 Kottari		3.63 per metre
(25)	Pick	36/44 Nagpu Kottari	ıri	4.25 per metre
(26)	Pick	36 Jacquard		4.34 per metre
(27)	Pick	36/42 Dhoti		3.10 per metre
(28)	Pick	36/52 Dhoti		3.72 per metre

Diale OCIECICO Dhati

(20)

(29)	Pick 36/56/60 Dhoti	4.69 per metre
(30)	Pick 36 to 38 Saree Variety	4.25 per metre
(31)	Pick 36 /40 Saree variety	4.25 per metre
(32)	Pick 36/42 fine Saree Variety	4.87 per metre
(33)	Pick 36/42 Art silk	6.20 per metre
(34)	Pick 52/56 Art silk	6.82 per metre
	III. Other Workers:	
(1)	Winder	1524.00 per week
(2)	Warper	1670.00 per week
(3)	Warper helper	1221.00 per week
(4)	Sizer	1422.00 per week
(5)	Cooker	1501.00 per week
(6)	Back sizer	1310.00 per week
(7)	Calender Man	1392.00 per week
(8)	Boiler Attender	1279.00 per week
(9)	Calender Helper	1279.00 per week
(10)	Drawer and Reacher (together)	30.98 per 1000 ends
(11)	Weaver Helper	104.82 per 23 looms
(12)	Cleaner, Oiler (piece checking, bolding bearing)	269.00 per day
(13) (a)	Pavu Pinaithal, Terry/ Jacquard ragam	282.00 per day
(b)	1500 to 2000 Ezhaigal Ulla Pavukku First 1000 yarn	
(14)	Clerk / Maistry	7094.00 per month

Explanations.- (1) Dearness Allowance.- In addition to the minimum rate of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index Number of Chennai City for the year 2010 that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.65 (Rupee one and paise sixty five only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this notification in the *Tamil Nadu Government Gazette*, based on the average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.
- (3) To arrive at monthly wages, the weekly wages shall be first divided by seven and then multiplied by 30.

- (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (5) To arrive at daily wages, the weekly wages shall be divided by 6 and the monthly wages by 26.
- **(6)** Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Revision of Minimum Rates of Wages for the Employment in Autorickshaws and Taxis under the Act.

[G.O. (2D) No. 115, Labour and Employment (J 1), 12th December 2018, கார்த்திகை 26, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/LE/26/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/243/2014, published at pages 323 and 324 of Part II- Section 2 of the *Tamil Nadu Government Gazette*, dated the 5th March 2014, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Autorickshaws and Taxis in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Sections of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Autorickshaws and Taxis.

Classes of employees.	Minimum rates of basic wages.
(1)	(2)
	(Rs. P.)
Drivers in Autorickshaws (fitted with meters)	357.00 per day (or) 9274.00 per mensem
Drivers in Taxis (fitted with meters)	405.50 per day (or) 10519.00 per mensem

Explanations.- (1) Dearness Allowance: In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average Consumer price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001 = 100) and for every raise of one point over and above 161 points, an increase of Rs.57.60 (Rupees fifty seven and paise sixty only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the preceding twelve months, that is from January to December.

- (iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average of Consumer Price Index Number for the previous year.
- (2) (i) The daily rates of minimum wages include the element of weekly holiday wages also,
- (ii) To arrive at the daily rate of dearness allowance, monthly rates of dearness allowance shall be divided by 26.
- (3) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Revision of Minimum Rates of Wages for the Employment in Salt Pans under the Act.

[G.O. (2D) No. 116, Labour and Employment (J 1), 12th December 2018, கார்த்திகை 26, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/LE/27/2019.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/482/2014 publisheed at pages 540 and 541 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 13th August 2014, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in salt pans in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (10 of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Salt Pans.

Serial Number.	Classes of Employees.	Minimum rates of basic wages. (Rs.P.)
(1)	(2)	(3)
(1)	Scraping	229.00 per day
(2)	Transporting from C drying platform	rystalliser bunds to
	(i) Guaranteed minimum basic rates of wages	226.00 per day
	(ii) Piece-Rate	
	(a) per metric tonne for a lead of upto 45 metres	34.37

Serial Number.	Classes of Employees.	Minimum rates of basic wages. (Rs.P.)
(1)	(2) (b) per meric tonne for a lead of more than 45 metres and upto 105 metres	(3) 20.86
	(c) for every additional lead of 60 metres over and above 105 metres	20.86
(3)	Maramath	226.00 per day
(4)	Pumping Man	228.00 per day
(5)	Pump Attender	226.00 per day
(6)	Maistry	6682.00 per mensem
(7)	Watchman	6367.00 per mensem
(8)	(i) Tractor Driver (including Krishi Tractor)(ii) Pump Mechanic (Diesel or electrical Salt Crushing Machine)	6682.00 per mensem
(9)	Clerk	6682.00 per mensem
(10)	Removal, weighing, filling up of bags	230.40 per 100 bags
(11)	Removal, weighing, Filling up of bags, stitching and transporting of salt bags (75 kilograms to 80 kilograms with a lead of 30 metres)	650.72 per 100 bags
(12)	General Categories (not covered under any of the above categories)	Suitable piece rate subject to a guaranteed minimum basic wages of Rs.226.00 per day.
anationa (1)	Doornoos Allowones	In addition to the

Explanations.-(1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points, (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.40

(Rupee one and paise forty only) per day shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) (i) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.
- (ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.
- **(4)** Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Disputes between Workmen and Managements referred to Labour Courts for Adjudication.

அப்ரப் பிரைவேட் லிட், கும்மிடிப்பூண்டி.

[அரசாணை (டி) எண் 699, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (அ2)த் துறை, 17 டிசம்பர் 2018, மார்கழி 2, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No. II(2)/LE/28/2019.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக திருவள்ளூர் மாவட்டம், கும்மிடிப்பூண்டி தொழிற்பேட்டையில் இயங்கி வரும் அப்ரப் பிரைவேட் லிமிடெட் என்ற நிர்வாகத்திற்கும் புதிய ஜனநாயக தொழிலாளர் முன்னணி (ABREF கிளை) என்ற தொழிற்சங்கத்திற்குமிடையே தொழிற்தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை சென்னை, தொழிலாளா் நீதிமன்றத்தின் தீா்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநா் அவா்கள் கருதுவதாலும்;

1947 – ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் (மத்திய சட்டம் – XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிலாளர் நீதிமன்றத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் அணையிடுகிறார்.

மேலும், 1947—ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு எழுவினா

கோரிக்கை எண் 2

நிர்வாகம் 08–08–2015 முதல் 02–02–2016 வரை பணியிடை நிறுத்தம் (Lay Off) அளித்த 32 தொழிலாளர்களுக்கு, இக்காலத்திற்கு லே–ஆப் சம்பளம் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில் உரிய உத்தரவு பிருப்பிக்க.

சுனீல் பாலீவால்.

அரசு முதன்மைச் செயலாளர்.

LATE NOTIFICATIONS:—

NOTIFICATIONS BY GOVERNMENT

PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT

Governor's Vigilance Medal for the year 2017 with Cash Award

[G.O. (3D) No. 11, Personnel and Administrative Reforms (N), 18th December 2018, மார்கழி 3, விளம்பி, திருவள்ளுவர் ஆண்டு–2049.]

No.II(2)/PLAR/29/2019.—Under the Rules governing the Governor's Vigilance Medal issued in Government Order (Ms.) No.249, Personnel and Administrative Reforms (N) Department, dated 25-02-1977, as amended subsequently, the "Governor's Vigilance Medal" for the year 2017 is awarded to the following three Investigating Officers of the Directorate of Vigilance and Anti-Corruption for their meritorious service and the names of those officers are hereby published in the *Tamil Nadu Government Gazette* as required under rule 15 of the said Rules:-

- Thiru. K. Kumaraguru, Inspector of Police, Vigilance and Anti-Corruption, Madurai.
- Thiru. C.R. Boopathirajan, Inspector of Police, Vigilance and Anti-Corruption, Salem.
- Thiru. R. Boominathan, Inspector of Police, Vigilance and Anti-Corruption, Virudhunagar.

S. SWARNA, Secretary to Government.